Minutes
For the West Bloomfield Township Public Library
Board of Trustees Meeting on
October 14, 2026
Held in the Main Library Conference Room

Board Members Present:	Kari Eickemeyer Carol Kravetz Cory Nummer Jennifer Taylor Green
Board Members Excused:	Rhonda Orr Raman Singh
Library Staff Present:	Cathleen Russ, Executive Library Director Jeff Crocker, Associate Library Director Hillary LaBonte, Finance Manager Lauren Douglass, IT Director Andrew Efthemiou
Consultants Present via Zoom:	Jaymes Vettraino, MGT Consulting Katy Yee, MGT Consulting
Public Present:	none

Call to Order

President Kravetz called the meeting to order at 6:53 PM. An attendance roll call vote was taken by Secretary Taylor Green. A quorum of four Board members were present.

Approval of Agenda

MOTION:
MOVE TO APPROVE THE AGENDA FOR THE OCTOBER 14, 2026 MEETING

Moved:	Taylor Green
Second:	Nummer
Ayes:	Eickemeyer, Kravetz, Nummer, Taylor Green
Nays:	None

MOTION CARRIED.

Correspondence – Crocker noted that the Library received a $500 donation to the Endowment Fund from a patron, in memory of her husband. The patron wanted the library staff to be acknowledged on the plaque, as her husband found the staff to be very helpful while he was writing a book.

Public Comment – none

LIBRARY COMPENSATION AND STAFFING STUDY PRESENTATION—

Katy Yee and Jaymes Vettraino from MGT presented the results of the Compensation and Staffing Study, along with their recommendations.

Approval of Minutes

MOTION:
MOVE TO APPROVE THE MINUTES OF THE REGULAR SESSION OF THE SEPTEMBER 9, 2026 LIBRARY BOARD MEETING

Moved: Eickemeyer
Second: Taylor Green
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

September 2026 Financial Reports -- were received and filed.

Director's Report & Summer Reading Program 2026 Report -- Were received and filed.

Accounts Payable

MOTION:
MOVE TO APPROVE PAYMENT OF ALL BILLS AND ACCOUNTS DUE IN THE AMOUNT OF $277,366.36 AND RATIFY EXPENSES INCURRED SINCE SEPTEMBER 9, 2026, IN THE AMOUNT OF $418,683.09.

Moved: Taylor Green
Second: Nummer
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

Old Business—Update on Library Property Ownership—The Township's attorney, Nancy Cooper Green, has reviewed the documents but has not yet spoken with

Township officials regarding her conclusions. She indicated that she will do so at her earliest opportunity and update the Library Board in November.

New Business—

MOTION:
MOVE TO APPROVE 2027 LIBRARY HOLIDAY CLOSINGS CALENDAR WITH ONE ADDITION (CLOSING AT 5 PM ON 12/30/27) AND APPROVE CLOSING AT 5 PM ON 12/30/2026

Moved: Nummer
Second: Taylor Green
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

MOTION:
MOVE TO APPROVE 2027 LIBRARY BOARD MEETING SCHEDULE

Moved: Eickemeyer
Second: Taylor Green
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

MOTION:
MOVE TO APPROVE STANDARDIZING LIBRARY HOURS AT BOTH BRANCHES TO MONDAY-THURSDAY, 9 AM – 9 PM; FRIDAY-SATURDAY, 9 AM – 5PM; AND SUNDAY, 12 PM – 5 PM, EFFECTIVE JANUARY 1, 2027

Moved: Eickemeyer
Second: Taylor Green
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

MOTION:
MOVE TO APPROVE STANDARDIZING LIBRARY PAY SCALES AT THE 65TH PERCENTILE, PER THE RECOMMENDATIONS OF THE COMPENSATION AND STAFFING STUDY

Moved: Nummer
Second: Taylor Green
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

MOTION:
MOVE TO DIRECT EXECUTIVE DIRECTOR RUSS TO PURSUE THE IMPLEMENTATION OF THE REMAINING RECOMMENDATIONS OF THE COMPENSATION AND STAFFING STUDY

Moved: Nummer
Second: Taylor Green
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

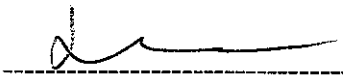
MOTION:
MOVE TO APPROVE PURCHASE OF BIBLIOCOMMONS

Moved: Taylor Green
Second: Nummer
Ayes: Eickemeyer, Kravetz, Nummer, Taylor Green
Nays: None
MOTION CARRIED.

Board Comments – none

The meeting adjourned at 7:59 pm.

Respectfully submitted,



Jennifer Taylor Green, Secretary